

## Sonke Skills Solution

Sonke focuses on the mentorship, coaching and support of learners in the process of their learnership initiatives. Services offered by Sonke include support relating to formal training, workplace training, advice and support relating to career development, study assistance and guidance, special attention to disabled learners in the workplace and counselling on an interpersonal and intrapersonal level. Deloitte provided professional services to Sonke at a discounted rate, and office space as well as furniture and equipment at no cost. We continue to provide a non-financial contribution to Sonke Skills Solution in the form of management support, project management and office support.