

## IMPACT Day

IMPACT Day is a global Deloitte initiative that brings members of staff closer to local communities. It is an enriching experience for members of staff to get personally involved in making an impact in the lives in some of the impoverished communities where we do business. On this day, Deloitte professionals around the world set aside their normal business commitments to go out and add value to the lives of the communities in which they operate. Our contribution on IMPACT Day is a mixture of skills-based volunteerism, traditional volunteerism, in-kind donations and pro bono work.

The most recent IMPACT Week took place from 3 - 7 September 2013. 833 staff from Deloitte South Africa participated in different projects, impacting 9 188 beneficiaries.

Some of the highlights were as follows:

- **Eden Park High School:** This school had been in partnership with Deloitte for the past three years. In 2012, our Group Administrative Services (GAS) team hosted career guidance and motivational talks for Grade 10 and 11 learners. The team also expanded and upgraded the school's vegetable garden.
- **Thuthuzela Day Care Centre:** Our Audit Acacia team created a reading corner for the Centre and built bookshelves and donated reading books. The team inaugurated the new facility by reading to and interacting with the children on IMPACT Day.
- **Leap Maths and Science School:** Our Deloitte Cape Town office hosted learners and provided learners with career guidance and exposed them to the world of work.
- **Olievenhoutbosch Secondary School:** For a second year, the Tax team visited this school and established a fully-furnished library. In 2013, Grade 9 learners benefited from career guidance and subject choice advice ahead of Grade 10. In addition, Deloitte packed and distributed food parcels to 817 learners.
- **Ratang Bana Orphanage:** Our Consulting Human Capital team transformed a small room at the Ratang Bana Orphanage into a functional library, and transformed a piece of land into a children's playground and bike track. An easy-to-use irrigation system was also installed for a newly-planted vegetable garden.
- **JS Mpanza Primary School:** In their final year of a three-year intervention at the school, our Risk Advisory team renovated the crèche whose learners feed into JS Mpanza Primary School, refurbished the kitchen and bathroom, as well as created a new playing area for the children.
- **Nqubela Primary School:** Our Group Information Services (GIS) team established a food garden, which will help to sustain the school's feeding programme.
- **Tshebedisano Primary School and Alexandra Day Care:** Our Audit Marula team renovated the library and provided books and furnishings. They also renovated classrooms at the Daycare Centre, as well as donated books, blankets and toys.
- **Emadwaleni High School:** Our Talent & Transformation team provided career guidance sessions to the learners of the Emadwaleni High School, as well as donated ten laptops and library books.
- **EP Child and Youth Care Centre:** Our Deloitte Port Elizabeth team created a computer room with four laptops and Microsoft software, repainted the learning centre and provided

desks for the 40 learners who use it, planted a vegetable garden and repaired the centre's broken irrigation system.