

Helping Hands Programme – Charities Aid Foundation Southern Africa (CAFSA)

Helping Hands is the Deloitte staff voluntary giving programme which nominates 20 charitable causes that employees can donate to, and to which the Deloitte Foundation matches that donation Rand for Rand. CAFSA is in partnership with Deloitte in the Helping Hands Programme to administer and distribute the contributions to beneficiaries. During this financial year, Helping Hands activities included support of:

- The **Action Association of the Blind and Disabled**, which trains and assists blind, deaf and disabled students in attaining a Microsoft Office Specialist Certificate and helps learners gain work experience.
- The **ACFS Community Education and Feeding Scheme**, which empowers beneficiaries with skills and knowledge aimed at making them financially independent.
- **Afrika Tikkun**, which provides education, health and social services to children, youth and their families through centres of excellence in South African Townships. Afrika Tikkun utilised the funds to cover operational costs of its ECD programme in Diepsloot.
- **Autism South Africa, which** improves the quality of life of people with autism spectrum disorders. Helping Hands funding from Deloitte was used to send expert trainers to special schools in Mpumalanga, amongst other outcomes, assisting them with how to set up a classroom for autistic children.
- **Bokamoso** provides financial support for South African children who are unable to afford an education. This year, Helping Hands assisted Bokamoso to increase assistance to 15 children.
- **Botshabelo** cares for orphaned and vulnerable children and aims to uplift the standard of ECD education. This year, funds were used to give healthy and nutritious lunches to children attending the Tiitsetso Crèche and Kgatelopele Day Care Centre, thereby improving the concentration of learners.
- **Cheshire Homes** in Durban received funding to provide developmental programmes to improve the quality of life of adults and children with disabilities.
- **Jabulani Khakibos** provides a nurturing and secure environment with three balanced meals a day, access to education facilities, sport, recreation, art, music, dance, spiritual guidance, counselling and life skills.
- The **Kliptown Youth Programme (KYP)** offers disadvantaged learners educational support and after-school activities. Helping Hands funding enabled KYP to provide 400 learners with internet connectivity and educational support.
- The **PE Community Chest** is a fundraising organisation that distributes resources to support development initiatives in vulnerable communities within the Nelson Mandela Metropole. Helping Hands funding was distributed equally amongst the organisation's 90-plus beneficiaries.
- As an extension of the City Changers Movement, the **People Upliftment Programme** empowers the disempowered through skills development, feeding, education and job creation initiatives. This year's Helping Hands funding was allocated to operational expenses.
- The **READ Education Trust** assists people throughout Southern Africa to develop reading, writing, learning, information and communication skills. The Deloitte Helping

Hands funds were used to resource three classrooms in the Rally to READ project classroom box libraries.

- The **REEA Foundation** provides a sheltered residential environment to 40 adults who suffer from epilepsy and mild neurological disorders, including 24-hour medical assistance. Deloitte's funding contributed to paying for general costs.
- The **Sparrow Schools Educational Trust** prepares children and youth with learning barriers to become income generators through comprehensive education and skills training. Funding was ploughed into school maintenance costs as well as workbooks, readers and stationary for the Junior Primary.
- The **St Thomas Home for Children**, which helps children to improve their self-esteem, used Helping Hands funding to revamp its computer room and send the children to special sports training and development classes.
- 60 girls between the ages of 3 and 21 call the **Strathyre Girls Home** 'home'. Helping Hands funds assisted the organisation with daily operational costs as they supported the mental, physical, emotional and spiritual development and wellbeing of these girls.
- **Wings of Hope** feeds and educates 100 children in the Jeppestown area, providing free food and education for children between the ages of four and six.